

**Resume for**  
**Artie Lee Travis, Ed.D**

**OVERVIEW**

Seasoned Student Affairs professional with more than 35 years' experience and success in higher education providing leadership and management to the following areas: Student Leadership & Development, Residential Life, Student Government (undergraduate and graduate), Campus Life, Career Services, Student Conduct and Community Standards, Student Health Services, Alcohol, Tobacco and Other Drug Prevention programs, Greek Life, Athletic and Intramural Sports, Campus Police and Public Safety, Financial Aid, New Student Orientation Programs, Retention Programs, Academic Advising, Conference Services, Student Center, International Students Program, Multicultural Services and Programs, Food Services, Enrollment Management, and Counseling Services.

Demonstrated effective leadership and vision in planning, implementing, evaluating and advocating for a wide range of student oriented programs with a student centered approach.

Knowledge of current national best practices and trends in recruitment, enrollment management, retention, and student success.

Demonstrated experience in staff development, strategic planning, program evaluation and assessment, budget management, grant writing, and fundraising.

Experienced in crisis prevention and intervention, disaster planning and preparation, as well as Title IX investigator, and behavioral assessment policies, protocols, and procedures.

Demonstrated experience utilizing data in decision making and goal setting.

**EDUCATION**

**UNIVERSITY OF SOUTH CAROLINA**, Columbia, South Carolina

***Doctorate in Education***

Higher Education Administration: Student Personnel Services

Dissertation Title: *Leadership Styles of Senior Student Affairs Officers- A Comparison by Race and Gender*

WESTERN ILLINOIS UNIVERSITY, Macomb, Illinois

*Master of Arts*

Political Science: Core Studies in Public Administration

WESTERN ILLINOIS UNIVERSITY, Macomb, Illinois

*Bachelor of Arts*

Major: Political Science

Minor: Sociology and Religious Studies

## **PROFESSIONAL EXPERIENCE**

12/06-Present BOWIE STATE UNIVERSITY (Enrollment 6,300)

### *Vice President for Student Affairs*

Provided leadership and management to a division that included the following departments: Center for Alcohol, Tobacco and other Drugs, Campus Police, Career Services, Cheerleading, Counseling, Greek Life, Student Health, Intramurals and Recreation, Commuter Programs, Student Conduct and Discipline, Residence Life, Student Activities, Student Retention, Gender and Sexual Diversities Resource Center, and the Student Center Complex

Responsible for the overall out-of-classroom co-curricular educational experience for students, promoting student development and leadership

Responsible for coordinating the Emergency Crisis Management Planning process

Responsible for the management of the fiscal affairs of the Division (State Funded and Auxiliary appropriations) as well as managing Title III and IV funding (Budget exceeds 10 million)

Serve as University spokesperson for university and division activities

Serve as representative on several USM system-wide initiatives and committees

Administrative Representative to the University Council (Shared Governance component for the campus)

Provide outreach to various components of the Bowie, MD/Washington, DC area

Interpret state laws and university by-laws as they relate to student life on campus

Responsible for overseeing the program review of student services for continuous improvement division goals and objectives with stated university strategic plans and goals. Developed plans through a bottom up process.

#### **ELIZABETH CITY STATE UNIVERSITY (Enrollment 2,900)**

##### ***Vice Chancellor for Student Affairs***

Directed the student centered activities of professional and support staff in the following component areas: Campus Police, Career Services, Counseling and Testing, Financial Aid, Greek Life, Student Health, Intramurals and Recreation, Commuter and Minority Students Programs, Student Conduct and Discipline, Residence Life and Housing (to include a P/3 affiliated campus housing unit), Retention, Student Activities, and the Student Center Complex

Responsible for the overall out-of-classroom co-curricular educational experience for students, promoting student development and leadership

Responsible for coordinating the Crisis Management Planning process

Responsible for the management of the fiscal affairs of the Division (State Funded and Auxiliary appropriations) as well as managing Title III and IV funding and sponsored programs funding

Served on various University level teams: Administrative Council, Enrollment Management Leadership Team, Property Committee, Banner Implementation Leadership Team, Food Services Advisory Team

Served as the administrative coordinator for the Student Life Committee of the Board of Trustees

Served as University spokesperson for division activities

Served as representative on several UNC system-wide initiatives and committees

Provided outreach to various components of the Elizabeth City and the 21 county region

Interpreted state laws and university by-laws as they relate to student life on campus

#### **OGLETHORPE UNIVERSITY (Enrollment 1,200)**

##### ***Vice President for Student Affairs/Dean of Students***

Directed the activities of professional and support staff in the following component areas: Athletics (Division III), Campus Safety, Career Services, Counseling Center, Dining Services, Greek Life, Health

Services, Intramural Programs, International and Minority Student Services, Judicial Programs, Residence Life Programs, Retention Programs, Performing Arts Facility, Student Activities, and the University Center

Responsible for the overall out-of-the classroom co-curricular educational experience for students, promoting student development and leadership opportunities

Responsible for creating and supporting retention programs

Responsible for the management of the fiscal affairs of the Division, as well as serving as a member of the University Budget Development Committee

Served as the administrative staff for the Student Life Committee of the Board of Trustees

Responsible for implementing aspects of University's strategic plan

University spokesperson for division activities

Provided outreach to various components of the Atlanta Community

Created student judicial peer panel and provided oversight and direction for the student judicial process

Interpreted state laws, university by-laws as they related to student life on the campus

Provided oversight and direction for the student orientation program and other annual events

Developed and evaluated programs, services, and policies and procedures designed to meet Division goals

Created and provided support for the Oglethorpe University Family Association

## **UNIVERSITY OF CONNECTICUT (Enrollment 23,000)**

### ***Executive Director, Campus Activities and the UConn Student Union***

Directed the activities of professional and support staff in the following Student Affairs component areas: student activities, student government, campus wide programming and outreach, community and campus volunteer programs, the Rainbow Center, Greek life, student development and leadership programs, student organization services, club sports, leased operations, food and business services, and the total operational management of the Student Union building.

Interpreted related state laws, university by-laws, and department policies, procedures, programs and services as they relate to student activities and Student Union facilities

Developed and evaluates programs, services, and policies and procedures designed to meet department goals and responsible for implementing aspects of University's strategic plan

Founding committee member for the development and placement of the Rainbow Center

Managed the fiscal affairs of department with a budget exceeding \$3,000,000 dollars Specifically the responsibilities included budget development and management

Additionally, managed oversight for student activity fee funds on main campus and all regional campuses and other fee-funded operations to include the campus radio station and newspaper

Directed the usage, maintenance, repair, and remodeling of facilities, including the Student Union, Greek housing, sports clubs, and the leadership-training center

Served as a member of the senior leadership team in the Division of Student Affairs

#### **FURMAN UNIVERSITY (Enrollment 2,700)**

##### ***Director, Student Activities and Minority Student Affairs***

Directed the activities of the Furman University Student Activities Board (FUSAB), which included intentional student development efforts and the coordination of programming on campus to include concerts, lectures, and major theme weekends

Hired to create an office of minority student affairs

Advised the activities of the Student League for Black Culture (SLBC) and two founding NPHC Black Greek organizations.

Planned and coordinated leadership projects, workshops, and conferences

Served as University Academic Advisor

Developed a pre-collegiate summer enhancement program for minority students

Represented the Admission office at various fairs and other activities as well as advising on the recruitment of a diverse student body

Worked with development office with various fundraising activities

#### **UNIVERSITY OF MARYLAND (Enrollment 30,000)**

##### ***Assistant Director, Campus Activities/ Student Involvement***

Developed programs and provided advisement to strengthen involvement of the over 400 clubs and student organizations at the University

Interpreted and enforced policies for student organizations

Planned and coordinated Activities' Office component of the University's orientation program

Planned and coordinated an annual activity fair

Coordinated and planned the Student Affairs Division Annual Student Awards Program as well as the selection process for major student recognition awards

Planned and coordinated leadership projects, workshops, and conferences  
Developed budget and administered allocation for minority and intercultural programs  
Advised the Pan Hellenic Council  
Hearing Officer for violations of student organizational standards to include Pan Hellenic groups  
Developed and coordinated training for faculty advisors to student organizations

**UNIVERSITY OF CONNECTICUT (Enrollment 18,000)**

***Director, African-American Cultural Center***

Managed the Center's educational, social, cultural, and recreational programs for main and regional campuses  
Supervised a staff that included one professional, one classified staff, four graduate assistants and over 20 student employees  
Developed and administered \$225,000 budget for total operation of Center  
Served as liaison with administration on issues concerning student life issue  
Initiated leadership training programs and seminars  
Created the Afro-American Cultural Center Library  
Responsible for Center's renovation project

**WESTERN ILLINOIS UNIVERSITY (Enrollment 11,000)**

***Director, Gwendolyn Brooks Cultural Center***

Responsible for the coordination of the Center's educational, social, cultural, and recreational programs  
Supervised one classified staff, two graduate assistants, one maintenance personnel and 10 student workers  
Advised student organizations and advocated for their right.  
Served as advisor to the Black Greek Council  
Served as a university recruitment liaison for minority students

**WESTERN ILLINOIS UNIVERSITY (Enrollment 11,000)**

***Assistant Director, Tanner Residence Hall***

Assisted in the management of 880-bed complex

Supervised 16 resident assistants

Enforced the University's regulations and served as a judicial hearing officer

Managed the Tanner Hall Conference Center

## **MILITARY EXPERIENCE**

421ST MEDICAL COMPANY/AIR AMBULANCE

UNITED STATES ARMY, NELLIGEN, GERMANY

*Specialist Fourth Class (E-4) Air Traffic Advisor*

Managed air traffic for the Nelligen Army Base Heliport

Training Non Commissioned Officer In Charge (NCOIC) for new personnel

NCOIC for communications operations

## **SELECTED LEADERSHIP ROLES**

Elected to Board of Directors for the National Association for Campus Activities

Served as Chair of the University System of Maryland Vice Presidents for Student Affairs Affinity Group

Served as Conference Chair for the National Association of Student Personnel Administrators (NASPA)  
New England Region Annual Conference

Served as Conference Chair for the National Association of Student Affairs Professionals (NASAP)  
Student Leadership Institute

## **PROFESSIONAL DEVELOPMENT INSTITUTES and CERTIFICATES**

Millennium Leadership Institute Certificate of Achievement (MLI): American Association of State  
Colleges and Universities

Title IX Investigator Training Certificate of Completion: Association of Title IX Administrators

Case Management & Intervention Certification: National Center for Higher Education Risk Management

Threat Assessment Certification Training: National Behavioral Intervention Team Association

Incident Management Strategies for Colleges and Universities: The Johns Hopkins Bloomberg School of Public Health

Emergency Management Institute: US Department of Homeland Defense

CERT (Community Emergency Response Team) Training and Certification: Prince George's County Department of Homeland Security

Leadership Training Course (LTC): Army ROTC for Educators (Fort Knox KY)

Graduated from Citizens Police Academy: Elizabeth City Police Department

Symposium for Senior Leaders: National Association of College and University Business Officers (NACUBO)

A Symposium for Senior Student Affairs Officers: National Association of Student Personnel Administrators(NASPA) - National Academy for Leadership and Executive Effectiveness

A Symposium on Diversity: A Catalyst for Institutional Collaboration: Association of American Colleges and Universities & the National Association of Student Personnel Administrators

A Summit on Campus Violence: Sponsored by UConn and the Wood Foundation

### **CONSULTANT WORK**

Evaluation and Review of the Student Activities Programs: Brown University, RI

Evaluation and Review of Student Activities Programs: College of the Holy Cross, Mass.

### **CLASSROOM INSTRUCTION**

African American Studies (Adjunct), Western Illinois University

Leadership Development (Adjunct), Western Illinois University

Freshman Seminar (Adjunct), University of Maryland

Faculty Advisor, Furman University

Freshman Seminar (Adjunct), University of Connecticut

Freshman Seminar (Adjunct), Elizabeth City State University

Freshman Seminar (Adjunct), Bowie State University

### **SELECTED COMMITTEE INVOLVEMENT**



## **BOWIE STATE UNIVERSITY**

Search Committees: Vice Chancellor for Academic Affairs/Provost, Head Basketball Coach, Head Football Coach, Vice President for Enrollment Management

Steering Committees: Prince George's County Football Classic, Business Process Review Committee (Sub Chair on Data Integrity), USM Sub Committee on Closing the Achievement Gap, USM System Committee on Disaster Preparedness, and NASAP Student Leadership Institute

## **ELIZABETH CITY STATE UNIVERSITY**

Search Committees: Vice Chancellor for Academic Affairs, Vice Chancellor for Institutional Advancement, and Director of Financial Aid (Chair)

Steering Committees: ECSU Down East Viking Football Classic, UNC System Committee on Diversity, UNC System on Personal Safety, UNC System Committee on Disaster Preparedness, Chancellor's 10<sup>th</sup> Anniversary Celebration, High School Leadership Conference, Created Student Leadership Awards Program and Top Student Leaders Award

## **OGLETHORPE UNIVERSITY**

Search Committees: Provost and Vice President for Business

Chaired: President's Committee on Community Roundtables, Feasibility of a Football Program at Oglethorpe, and Joint Use Committee: A Partnership with the Georgia Shakespeare Festival

## **UNIVERSITY OF CONNECTICUT**

Search Committees: Chancellor, Vice Provost for Undergraduate Education, Associate Provost for Enrollment Management

Steering Committees: Chancellor's Task Force on Community and Civility. Ad Hoc Committee on Greek Life - Developed Relationship Statement, NCAA Certification Self Study Review, University Town/Gown Committee, School of Education Committee to Reinstate Master's in Higher Education Program

Chaired: University Enrollment Committee

## **UNIVERSITY OF MARYLAND**

Black Faculty and Staff Association - Vice President

Logistics Chair, Black Faculty and Staff Annual Summer Conference

## **SELECTED PROFESSIONAL MEMBERSHIPS and AFFILIATIONS**

American College Union - International (ACU-I)

National Association for Campus Activities (NACA)

National Association for Student Personnel Administrators(NASPA)

National Association of Student Affairs Professionals (NASAP)

Rotary International

National Association of University and College Business Officers (NACUBO)

ALTRES 06/10/19