

behavior, yelling profanity, creating disturbances requiring police or emergency response, wearing masks for the purpose of concealing identity while engaging in inappropriate behavior, and other actions which disrupt normal University functions, activities, and processes. Additionally, disruptive behavior may occur on or off-campus by participating in disturbances that obstructs vehicle traffic or sidewalk egress in an unauthorized manner, interferes with public safety personnel in the performance of essential functions, or activities that may substantially harm the institutional reputation of the University. Lastly, students found to knowingly aid, facilitate, promote, or encourage the commission of a policy violation by another person may be found in violation of this standard.

- (a) A faculty member may require a student to leave the classroom when their behavior disrupts the learning environment of the class in accordance with the Faculty Handbook policy. A student found responsible for disruptive behavior in the classroom may be administratively withdrawn from the course by the Dean of the College.

8. Discriminatory Conduct

Acts of discrimination or violence directed against individuals, groups, or institutions because of race, color, ethnicity, national origin, religion, age, disability, sex, sexual orientation, marital status, pregnancy, veteran status, or gender identity or expression, or other legally protected characteristics will not be tolerated by Frostburg State University.

9. Violence to Persons/Physical or Verbal Assault

The University will not tolerate acts of violence to other persons by individuals or groups. Acts of violence for the purposes of this section include assault, battery, and/or actions in reckless disregard of human life and safety. Students found responsible for violence to persons involving serious physical injury may be subject to a recommendation of suspension or expulsion from the University.

- (a) Battery includes the unauthorized touching of another person.
- (b) Physical Assault includes physical acts which place a person in personal fear or which have the effect of harassing or intimidating a person.
- (c) Verbal/Written Assault includes verbal or written acts, including social media sites, which place a person in personal fear or which have the effect of harassing or intimidating a person.

10. Theft, Destruction and/or Abuse of Property

The University will hold individuals or groups responsible for intentional or negligent acts involving completed or attempted damage to, abuse of, or theft of University or private property. The term "theft" includes, but is not limited to, any act of shoplifting of University property whereby a person removes, possesses, conceals, alters the price tags or labels on, tampers with containers of, or otherwise appropriates goods or merchandise without authorization or proper payment. For the purposes of this section, property offenses include, but are not limited to,